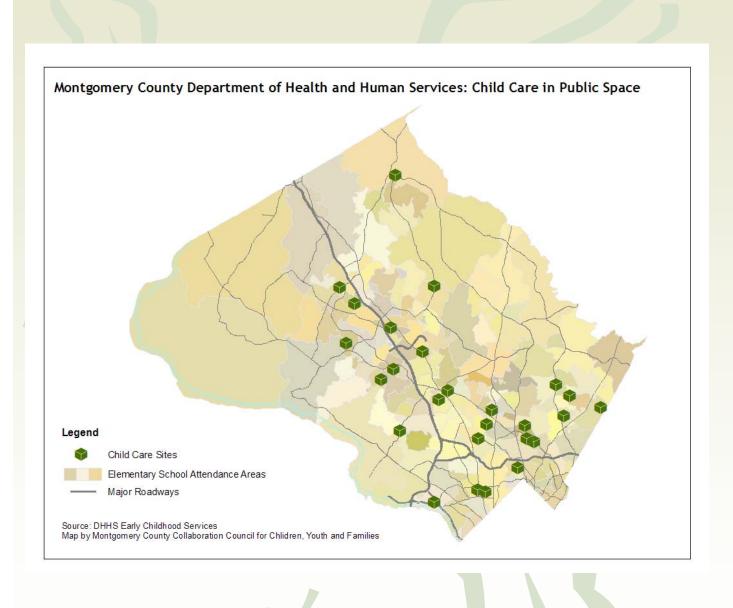






MONTGOMERY COUNTY DEPARTMENT OF HEALTH AND HUMAN SERVICES

Child Care in Public Space 2009 Report



Montgomery County has a strong tradition of supporting high quality early care and education for its residents. In a 1987 Policy Statement the County assumed responsibility for making available public facilities for child care and encouraged planned child care facilities in new public buildings. The County also developed a policy that would ensure equal and fair access to opportunities to compete for and use such County space. Programs selected to operate in these spaces would have to commit to provide the highest quality child care services to the youngest residents of Montgomery County and their families.

Located within the County's Department of Health and Human Services, in Children, Youth, and Family Services/ Early Childhood, the Child Care in Public Space Program currently encompasses 28 child care facilities located throughout the County. The overall goal is to maximize access to high- quality child care services throughout Montgomery County.

In order to operate within these facilities, individual child care organizations are selected through a competitive selection process. Furthermore, each of these programs must periodically re-compete for the space through a "rebid" process. This process will ensure that families in the respective communities have continued access to high quality child care.

In addition to HHS's Child Care in Public Space Program, there are approximately 6,500 additional child care spaces in Montgomery County Elementary and Middle Schools. These spaces are overseen by the both the Public Schools and the Community Use of Public Facilities offices. HHS coordinates with these other public space entities, and the County's child care licensing office, in order to identify and resolve any issues pertaining to those child care programs and the schools in which they are located.

This report will focus on the Child Care in Public Space Program in the Department of Health and Human Services.

Program Overview

There are 28 child care programs providing high quality early childhood services to more than 2,200 children in over 75,000 square feet of County space. Individual program capacity ranges from 36 to 126 children.

61% are local not-for-profit organizations36% are local for-profit organizations3% are national for-profit organizations

Child care programs are open an average of 11.5 hours per day

50% offer care for infants and toddlers

86% offer care for 2 year olds

100% offer care for 3-5 year olds

75% offer care for 5-12 year olds



Enrollment

Below are the number of licensed child care spaces for each age group:

165 infants/toddlers

303 2-year old children

859 3-5 year old children

873 school-aged children

100% of the programs offer priority enrollment to Montgomery County Government employees

54% of the programs offer priority enrollment to Montgomery County Public Schools employees

Tuition

Each child care program in Public Space individually sets its own tuition rates and rates may vary based on program costs, services, and community needs, .

Infants/Toddlers

\$322 average per week \$300 Montgomery County avg.**

2-5 year olds

\$225 average per week \$219 Montgomery County avg.**

5-12 year olds

\$114 average per week \$205 Montgomery County avg.**



Child Care Subsidies

100% programs accept Child Care Subsidies

197 children in Public Space are currently receiving a subsidy



Accreditation

Accreditation is a key indicator of child care quality. To achieve accreditation, individual programs must go through an intensive self study process and validation visit.

- 18 programs are Accredited (64% of the programs in Public Space)
 - 6 National Association for the Education of Young Children (NAEYC)
 - 11 Maryland State Department of Education (MSDE)
 - 1 National Afterschool Association (NAA)
- 10 programs in process of pursuing Accreditation (36%)
 - 1 National Association for the Education of Young Children (NAEYC)
 - 9 Maryland State Department of Education (MSDE)

Curriculum

- 25 programs are using one of the curricula approved by the Maryland State Department of Education.
 - 13 programs use Teaching Strategies- Creative Curriculum
 - 9 programs use Houghton- Mifflin
 - 1 programs use Macmillan/McGraw Hill– Little Treasures
 - 2 programs use CORE Knowledge

Personnel

291 Full time staff113 Part-time staff

Average Teacher tenure- 5 yrs 6 months Average Director tenure- 8 yrs 10 months

Annual staff turnover rate- 19%

Maryland annual turnover rate- 33%

(Maryland Comm. For Children, 2007)



Average Child Care Teacher Salary \$28,696 DHHS Child Care in Public Space \$27,002 Montgomery County average** \$24,110 Maryland average**

Average Program Director Salary
\$49,231 DHHS Child Care in Public Space
\$40,233 Montgomery County average**
\$34,862 Maryland average**

Staff Benefits

100% of programs offer paid vacation leave

100% of programs offer paid sick leave

82% of programs offer retirement plans

89% of programs offer Health Insurance

93% of programs offer paid planning time

75% of programs offer educational scholarships for staff

Staff qualifications

38% of all child care staff in public space have a college degree

43 staff have AA

99 staff have BA

10 staff have MA

An additional 52 staff have a Child Development Associate (CDA) Certificate



Maryland State Department of Education has a voluntary program that recognizes an individual's training, experience, and professionalism and provides financial incentives to those individuals to continue their professional growth and development. This program is called the Maryland Child Care Credential. Over 50% of staff in programs in Public Space are participating in the Child Care Credential.

Level 1: 44 Level 2: 32 Level 3: 74 Level 4: 22 Level 4+: 10 Level 5: 5 Level 6: 18



County Facility

- Arcola Elementary School Child Care-
- Beth/Chevy Chase Reg. Services Center-
- Brooke Grove Elem. School Modular-
- Children's Resource Center-
- Clara Barton Community Center-
- Colesville Health Center-
- Damascus Library/Child Care Center-
- Galway Elem. School Child Care-
- Garrett Park Elementary School Annex-
- Glen Haven Elem. School Child Care-
- Leland Community Center-
- Lone Oak Center-
- Marshall Elementary School Child Care-
- Martin Luther King Jr. Park Modular-
- Potomac Community Center-
- Page Elementary School Child Care-
- Resnik Elementary School Modular-
- Shriver Elementary School Child Care-
- Shady Grove Life Sciences Center Modular- Nanda Child Care
- Shady Grove Metro Child Care-
- Special Needs Center-Tenbrook-
- Stonemill Elementary School Modular-
- Upcounty Regional Services Center-
- Viers Mill Elementary School Child Care-
- Waring Station Road Modular-
- W. Diamond Ave. Modular-
- Woodlin Elementary School Modular-

Program Operator

Montgomery Child Care Association

Wonders Child Care

Montgomery Child Care Association

Arc of Montgomery County

Rockville Day Care Association

Clara Barton Center for Children

Maryland Child Services

Bright Eyes Child Care

Academy Child Development Center

Montgomery Child Care Association

Bright Eyes Child Care

Wonders Child Care

Montgomery Child Care Association

Bright Eyes Child Care

Horizon Day Care

Little Acorns Early Learning Center

Maryland Child Services

Bright Eyes Child Care

Rockville Day Care Association

Knowledge Learning Corporation

Arc of Montgomery County

Academy Child Development Center

Peppertree Children's Center

Bright Eyes Child Care

Iman Learning Center

The Nurturey

Rockville Day Care Association



Isiah Leggett, County Executive
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Language translation and alternative formats of this report are available upon request. For additional information on the Child Care in Public Space Program, please call or write at the address and telephone numbers listed above.

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